

HSE CONFERENCE 2019

OGUK

6 November | P&J Live, Aberdeen



Focus Areas for 2020 Beyond

Speaker: Steve Rae

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Chairman of Pound for Piper Trust

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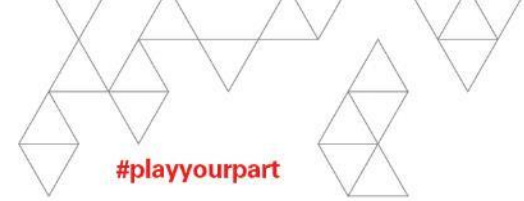
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6 November,
2019

Current OGUK & Step Change in Safety Joint Topics



Hydrocarbon release (joint)

Major Accident Hazards (joint)

OGUK	Technical & Governance
SCiS	Education, Engagement

Mental Health (joint)

OGUK	Research, Standards, Medical expertise
SCiS	Workforce awareness, course facilitation

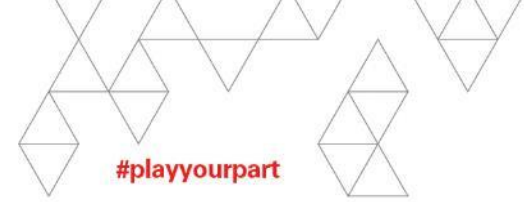
Asset integrity (MER – AIM forum lead)

OGUK	AIM coordination
SCiS	Work Group participation

Leadership & Culture (joint)

OGUK	Governance, business process principles
SCiS	Health & Safety workforce engagement

2019 Focus Areas



Improving safety and effecting change through collaboration



Competence



Human Factors



Lifting Forum



Helicopter Safety



SCLT-ESR Network



Alerts & Moments



Mental Health



Workforce Engagement



Major Accident Hazard Understanding



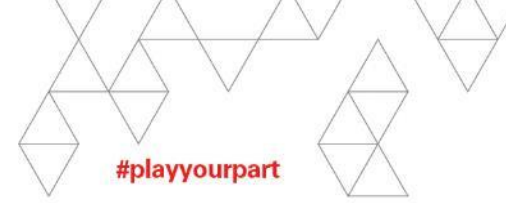
Joined-up thinking

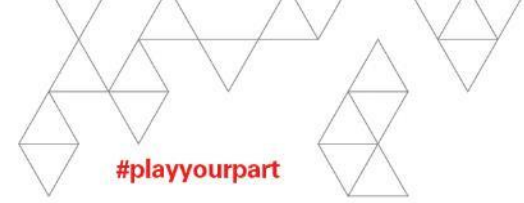
OGUK 2018 HSE Report the Positive Take-aways

- 2018 was the second consecutive year without a fatality
- The longer-term rolling reportable non-fatal injury rate continues to fall
- Across UKCS helicopter operations, the fatal accident rate per 100,000 flying hours dropped to zero for the first time since 2001
- The all-accident rate halved, falling to 0.26

The Points of Concern (Alarm Bells)

- For 2018 there has been a 12% increase in the number of reportable incident occurrences
- The over seven-day and specified injury rates both saw year-on-year increases
- The UKCS lost-time injury frequency is higher than the all-European average
- There is an upward trend in major Hydrocarbon releases (HCRs)
- There were 4 confirmed major HCRs in 2018 (double that of 2017)
- HCR's were the single largest category of reportable incidents
- Safety Critical Maintenance in 2018 saw an increase in overall backlog from the end of 2017





“prior to any disaster there will nearly always be information somewhere within an organisation that trouble is brewing....critical information must not be allowed to lie around unrecognised, ignored or buried like some landmine waiting to be triggered.

The challenge is to find ways to assemble this information and move it up the hierarchy to the point where it can be understood and reacted on responsibly.”

Andrew Hopkins (Lessons from Longford)

Creating and Sustaining a Positive Change in Safety Culture



Commitment (confirm intent, test for intellectual and, or, emotional buy-in)

Change Management (develop and lead the process for change)

Control of Work (ensure process discipline, and process/task assurance)

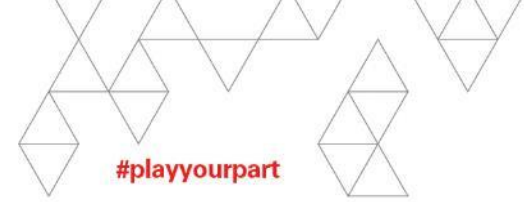
Competence (develop the knowledge, skill and, or, abilities to support change)

Complacency (create focus and, or, conscious engagement)

Communication (over communicate the sharing of critical information)

Culture (impacted by organizational, team, site & individual beliefs and values)

2020 & Beyond Focus Areas



Improving safety and effecting behaviour change through continued collaboration, and increased engagement

- Onshore leadership and focal points
- Offshore leaders, OIM's network
- SCLT-ESR network and the workforce
- Trade associations, training/education and standards bodies



Increased
Engagement



Major Accident
Hazard Understanding



Human Factors



Major Accident Hazards (MAH) Resources




#playyourpart

Welcome
Major Accident Hazards

Page 1 of 15 Atlas

Welcome to this module on Major Accident Hazards.

The offshore environment is a hazardous place to work. Effective management and control remains central to the continued safety of every offshore installation. It is important that everyone understands they have a part to play in managing Major Accident Hazard risk whatever their role.



Major Accident Hazard Awareness

A series of short films to help you understand the part you play

- Major Accident Hazard identification and risk analysis
- Bowties and Environmental and Safety Critical Elements



A - Z Listing

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Safety Case

[Print this page](#)

A Safety Case is a document which states to operators, owners, workers and the competent authority that the duty holder has the ability and means to manage and control major accident hazards effectively. The safety case is a live document which should be reviewed and, where necessary, revised throughout the lifecycle of the installation.

All installations have a safety case and an up-to-date copy should be readily available. Ask your OIM or an Elected Safety Rep (ESR) to see one on your installation.

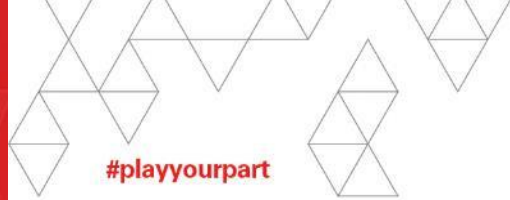
Improving safety and effecting change through collaboration

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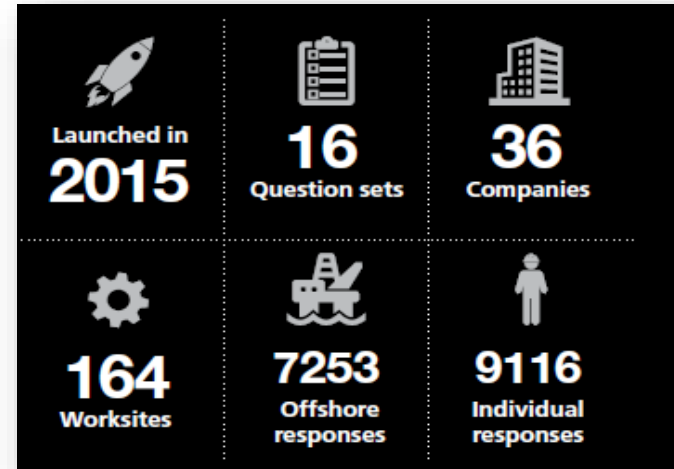
Welcome to the *Human Factors* online assessment tool

Get Started »



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- Fatigue
- Training & Competence
- Behavioural Safety
- Supervision
- Risk Assessment
- Procedures
- Maintenance, Inspection, Testing
- Managing Human Failures
- Safety Critical Communications
- HF In Design
- Staffing Levels and Workload
- Organisational Change
- Incident Investigation
- Contractor Interfaces
- Learning Organisation
- Leadership



Step Change in Safety JUT Tool Kit



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Safe Working Essentials, next phase “e-obs” system



Login

Safety Observations

Forgot your username or password? [Click Here](#)

Login

For help and assistance please contact your
Company Administrator

**NOW AVAILABLE
ONLINE OBS CARD**

Get in touch to find out more:
e-obs@stepchangeinsafety.net

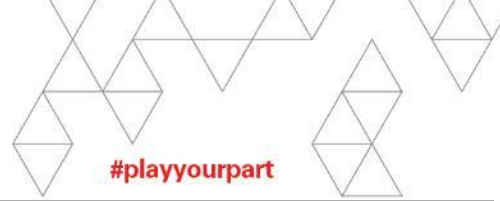
INTRODUCTION

Introduced in 2016, the Safe Working Essentials tools standardised and simplified common elements of the control of work system such as toolbox talks, dynamic risk assessments and safety observation cards.

Safety observation cards are an important tool. They allow the workforce to play their part by raising safety concerns and highlighting good practise, enabling operators and employers to act on them. Existing systems aren't without their problems. The workforce have told us that they often don't get feedback on their safety observations. Also, safety observation data is not shared and used effectively between operators, employers and across the whole industry making it difficult to identify trends and target resources where they are needed most.

The online observation card is the next step in the evolution of the Safe Working Essentials suite of tools.

- ✓ STANDARDISED OBS TOOL
- ✓ FEEDBACK ON OBSERVATIONS
- ✓ DESIGNED FOR THE WORKFORCE
- ✓ PROMOTES PLAY YOUR PART
- ✓ SIMPLE TO USE
- ✓ A SAFER INDUSTRY



Works across multiple devices

Can be used in conjunction with hand written cards

Process flow

EMPLOYER/ASSET TRENDING

- Employing company
- Asset operators

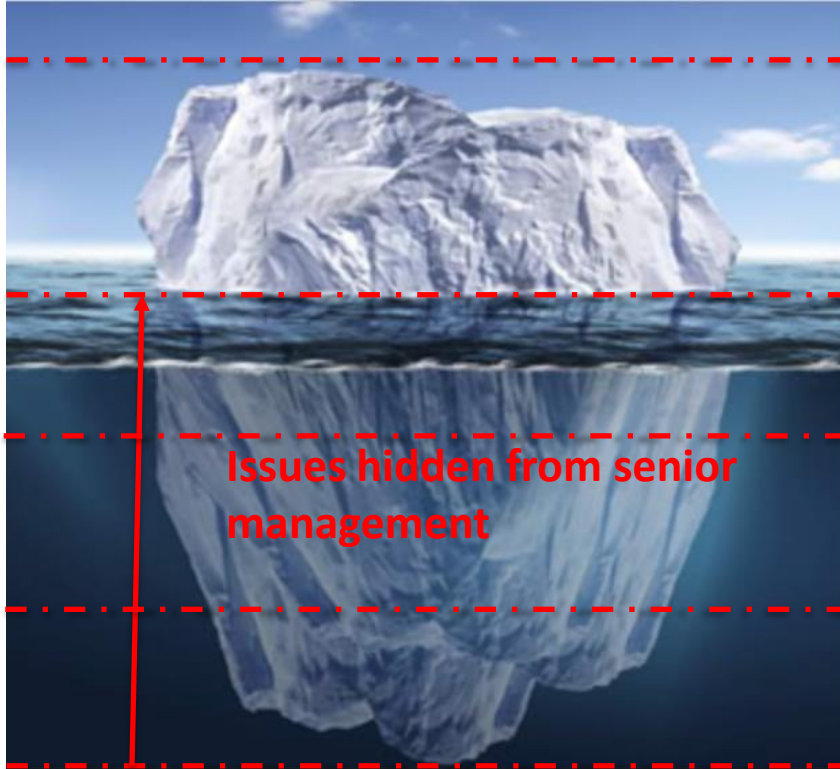
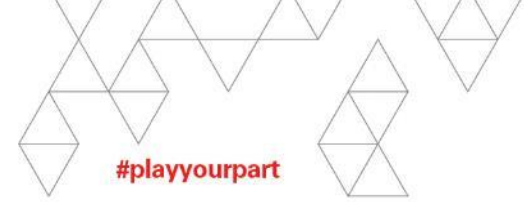
INDUSTRY-WIDE TRENDING

- Step Change in Safety

For more information please get in touch:
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The Iceberg of ignorance, by Vinod Bidwaik



Issues known to Senior Management 4%

Issues known to Managers 9%

Issues known to Supervisors 74%

Issues known to Frontline Workers 100%

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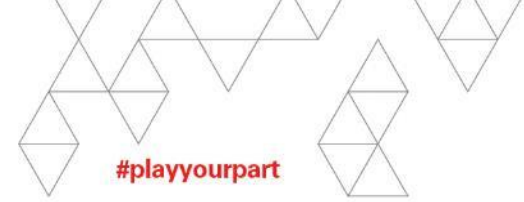
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Leadership “must’s” for effective engagement



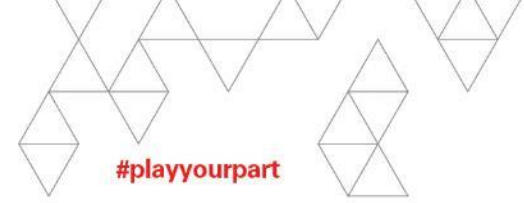
Leaders must acknowledge that their ability to learn and adapt is key to their success.

Leaders must be authentic if they are to build trust and foster mutual respect.



Leaders must demonstrate a passionate for their area of influence, this helps inspire, and motivate their team.

It takes both the employee and the manager to create a thriving culture that fosters feelings of full engagement

Kevin Kruse, Leadership visionary, Founder & CEO of LEADx



Committed to Delivering Safer Operations

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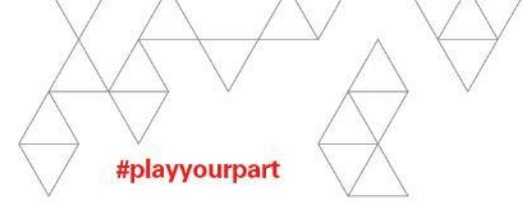
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Close

Steve Rae

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